



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.dlt.ri.gov/lrb](http://www.dlt.ri.gov/lrb)

## CLOSED MINUTES BOARD MEETING

**TIME:** 9:00 a.m.  
**DATE:** Tuesday, October 8, 2013  
**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter Lanni  
Frank Montanaro  
Gerald Goldstein  
Elizabeth S. Dolan  
Marcia B. Reback  
Scott G. Duhamel  
Bruce A. Wolpert

**OTHERS PRESENT:** Robyn H. Golden, Administrator  
Lisa L. Ribezzo, Labor Board Case Agent

---

Chairman Lanni called the meeting to order in Open Session at 9:05 a.m.

---

All Board Members reviewed the Closed Minutes of the September 18, 2013 Board Meeting. A Motion was made by Elizabeth S. Dolan and seconded by Scott G. Duhamel to accept the Closed Minutes as written, and it was unanimously

**VOTED:** by all Board Members to accept the minutes as written. Motion passed.

---

### UNFAIR LABOR PRACTICE CASES:

1. Case No. ULP-6115  
Warwick School Committee & Warwick Teachers' Union, AFT, Local 915

After review of the informal notes and attachments in this matter, a Motion was made by Marcia B. Reback and seconded by Frank J. Montanaro, to uphold the charge in this matter, issue a Complaint, and proceed to formal hearing. After discussion, Walter J. Lanni, Frank J. Montanaro, Gerald S. Goldstein, Marcia B. Reback, Scott G. Duhamel, and Bruce A. Wolpert voted in favor of the Motion. Elizabeth S. Dolan abstained. Motion passed.

At 9:25 a.m., Board Members Elizabeth S. Dolan and Bruce A. Wolpert left the Board Meeting; Elizabeth S. Dolan is recused from the two (2) North Kingstown matters that were about to be discussed.



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.dlt.ri.gov/lrb](http://www.dlt.ri.gov/lrb)

Page 2  
Closed Minutes  
Board Meeting 10/8/13

For the record, Board Member Bruce A. Wolpert wanted to clarify that when he left the previous Board meeting in September, prior to the discussion on the North Kingstown Fire Fighters matter, ULP- 6088, the reason for his departure was not pertaining to conflict with the matter. Mr. Wolpert stated that he is simply not participating in any matters where he was not present at the Formal Hearing; and the case of ULP-6088 is one of those matters.

## **MISCELLANEOUS CASES:**

1. Superior Court Case NO. School Committee-2013-4261 - Case No. ULP-6088  
Town of North Kingstown & North Kingstown Fire Fighters, Local 1651,  
International Association of Fire Fighters (IAFF) **(Litigation)**  
**(Elizabeth S. Dolan is recused in this matter)**

A Motion was made Marcia B. Reback and seconded by Gerald S. Goldstein to table this matter until the next applicable monthly Board Meeting. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

---

A Motion was then made by Marcia B. Reback and Frank J. Montanaro to resume the meeting in open session at 9:40 a.m. for the purposes of addressing the Concluded Cases from the Open Session, Section #2a, the Miscellaneous Matter, Section #4b, and reading into the minutes the determinations made by the Board in Closed Session, as well as adjournment. After discussion, all Board Members present voted in favor of the Motion.